

Directors and Officers

Directors:

Samuel B. Heath *(Chairman)

Mr S B Heath joined the company in 1956 and was appointed to the board in 1962. He was Managing Director from 1963 until 1998.

David J. Pick (Managing Director)

Mr D J Pick joined the company in 1978 and was appointed to the board in 1995 and has been Managing Director since 1998.

Anthony Buttanshaw *† (Senior Non-executive).

He is a chartered accountant and spent some fifteen years in the G.K.N. Group, reaching high positions both in the U.K. and U.S.A. He is the Senior Independent Director.

Martyn Whieldon (Sales Director)

Mr M Whieldon joined the company in 1995 and was appointed to the board in 2010. His main responsibility is for Sales

Simon Latham (Financial Director)

He is a Certified Accountant, initially training under Arthur Andersen, he has worked in industry for over 27 years, working in an FD role for over 20 years.

Martin Green LLP *† (Non-executive).

Articled in Pinsent Masons in Birmingham then joined Loddors as a specialist in finance

Ross Andrews *† (Non-executive).

Ross is a highly experienced and accomplished Corporate Adviser with 30 years' experience advising companies and management teams on public market transactions, largely in the UK but also in Europe, Australia and Asia

* Member of remuneration committee

† Member of audit committee

Secretary

John Park

Group Management Board

Alan Cogzell

Registered Office

**Cobden Works
Leopold Street
Birmingham
B12 0UJ**

**Company No 31942
Registered in England and Wales**

Main Country of operations : UK