

Directors and Officers

Directors:

Samuel B. Heath (aged 80) *(Chairman)

Mr S B Heath joined the company in 1956 and was appointed to the board in 1962. He was Managing Director from 1963 until 1998.

David J. Pick (aged 60) (Managing Director)

Mr D J Pick joined the company in 1978 and was appointed to the board in 1995 and has been Managing Director since 1998.

Anthony Buttanshaw (aged 63) *† (Deputy Chairman)

He is an accountant and spent some fifteen years in the G.K.N. Group, reaching high positions both in the U.K. and U.S.A. He is the Senior Independent Director.

Martyn Whieldon (aged 46) (Sales Director)

Mr M Whieldon joined the company in 1995 and was appointed to the board in 2010. His main responsibility is for Sales

Simon Latham (aged 53) (Financial Director)

He is a Certified Accountant, initially training under Arthur Andersen, he has worked in industry for over 27 years, working in an FD role for over 20 years.

Martin Green LLP (aged 63) *† (Non-executive).

Articled in Pinsent Masons in Birmingham then joined Lodders as a specialist in finance

Ross Andrews (aged 58) *† (Non-executive).

Ross is a highly experienced and accomplished Corporate Adviser with 30 years' experience advising companies and management teams on public market transactions, largely in the UK but also in Europe, Australia and Asia

* Member of remuneration committee

† Member of audit committee

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Secretary

John Park

Group Management Board

Alan Cogzell

Rolando Guselli

Martin Harrison

Registered Office

**Cobden Works
Leopold Street
Birmingham
B12 0UJ**

**Company No 31942
Registered in England and Wales**

Main Country of operations : UK